

# RESPONSIBLE SOURCING POLICY

Posco Yamato Vina pursues 'Corporate Citizenship', and 'Build a better future together', to set an example of corporate social responsibility and foster a company culture that values development with the community.

POSCO's sustainable development creates development together with various stakeholders, such as employees, shareholders, customers, suppliers, vendors and local communities, while pursuing the value of care, coexistence and symbiosis.

Posco Yamato Vina is committed to responsible business, responsible sourcing, evaluation, improvement and efforts to promote business transactions with responsible suppliers to ensure business development, economic and social sustainability.

## 1. Purpose

Creating and maintaining a responsible and resilient supply chain has become a key element for our business. Responsible sourcing provides supply chain transparency, manages potential risks, and innovates to create positive environmental and social impacts.

Finding responsible suppliers is how we apply Posco Yamato Vina's human rights protection principles promulgated from the United Nations Guiding Principles on Business and Human Rights.

## 2. Scope

This policy applies to all goods and services provided by all our direct and indirect suppliers and within their supply chains.

## 3. Operating policy

Require all suppliers to comply with human rights regulations and standards. Pay attention to the health and safety of workers, as well as working conditions, overtime, and benefits. Do not use child labor or use any involuntary labor. Suppliers should treat their employees with respect and equality.

Suppliers must comply with all applicable environmental regulations and always set the goal of environmental management. Comply with permits and environmental law requirements. Must evaluate, control and minimize negative impacts on the environment. Prevent or correct problems affecting the environment. Minimize the consumption of natural resources, prevent pollution and reduce waste and wastewater.

Require each supplier to comply with all applicable government regulations. Continuously monitor, detect and improve.